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## **WORKERS' RIGHTS ATTORNEY**

The Washington Lawyers' Committee for Civil Rights and Urban Affairs (the "Committee") seeks an experienced attorney to supervise the Committee's Workers' Rights Clinic, develop and maintain partnership with community organizations and organizations led by impacted persons, and identify opportunities for systemic litigation and advocacy.

## **ABOUT THE WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND URBAN AFFAIRS**

The Washington Lawyers' Committee for Civil Rights and Urban Affairs works to create legal, economic, and social equity through litigation, client and public education, and public policy advocacy with a primary focus on racial justice. For the last 50 years, the Committee has been on the cutting edge of civil rights advocacy in the region bringing precedent setting litigation to address discrimination. Our work focuses on injustices in housing, employment, the criminal legal system, education, public accommodations, and civil rights of immigrants. We partner with individuals and communities facing discrimination and with the legal community to achieve justice. The Committee's staff is unionized and negotiating its first contract. This position is within the bargaining unit. For more information on the Washington Lawyers' Committee, please go to [www.washlaw.org](http://www.washlaw.org).

## **POSITION DESCRIPTION**

As part of its work, the Committee holds Workers' Rights Clinics at which low-income workers can receive a consultation with a trained volunteer who provides legal assistance and advice under the supervision of an experienced employment law attorney. The clinics are held in the facilities of other community-based organizations in locations throughout the City convenient to low-wage workers. The Committee also seeks to deepen its partnerships with community and impacted-person led organizations to identify and surmount legal and other barriers facing low-income workers and workers of color. The position is focused on legal supervision of the Workers' Rights Clinic and the identification of patterns from the docket that are appropriate for systemic litigation and advocacy. The incumbent will participate in the litigation or advocacy as time permits. The position also includes building and maintaining collaborative engagement with community partners. During the COVID-19 emergency, Workers' Rights Clinics are being held remotely. When it is safe to do so, Clinics will return to being held in locations throughout the City and or hybrid in person and remote.

The attorney will be responsible to:

- Ensure that the Clinics provide high quality advice and brief service through the supervision and training of volunteers;
- Develop and maintain expertise in wage and hour, discrimination, and other workers' rights laws;
- Identify and lead the implementation of opportunities to build worker power through clinic activities;
- Manage the Workers' Rights Advocate, including providing feedback and direction on work requirements;
- Develop and maintain collaborative relationships with community partners;
- Identify opportunities for systemic advocacy or litigation within the Committee's practice areas; and
- Collaborate with other Committee staff on cross cutting issues.

### **SKILLS/QUALIFICATIONS**

The ideal candidate will possess the following skills and qualifications:

- Passion for civil rights and racial equity advocacy;
- D.C. Bar membership (in good standing), or the ability to waive in to the DC Bar; and
- Bilingual ability in Spanish language (professional fluency) preferred but not required.

### **COMPENSATION**

Based upon Washington Lawyers' Committee experience-based pay scale, attached. Generous leave and employer-funded benefits.

### **HOW TO APPLY**

Please email a letter detailing your interest, a resume, and brief writing sample to: [wlcjobs@washlaw.org](mailto:wlcjobs@washlaw.org). Please place "[your name] – Clinic Attorney" in the subject line. Applications will be considered on a rolling basis and the position will remain open until filled.

The Washington Lawyers' Committee for Civil Rights and Urban Affairs is an equal opportunity employer. Diversity is an essential component of the Committee, and we encourage all qualified persons to apply. Applicants are accorded an equal opportunity for selection without regard to actual or perceived race, religion, color, national origin, ancestry, disability, medical condition, marital status, sex, age, sexual orientation, gender identity or expression, family responsibility, personal appearance, matriculation, or political affiliation.

**Washington Lawyers' Committee for Civil Rights and Urban Affairs  
Salary Scales (Rev 1/1/2019)**

**Yrs  
Experience  
as Attorney**

0	\$63,000
1	\$66,000
2	\$69,000
3	\$72,000
4	\$75,000
5	\$78,000
6	\$81,000
7	\$84,000
8	\$87,000
9	\$90,000
10	\$93,500
11	\$97,000
12	\$100,500
13	\$104,000
14	\$107,500
15	\$111,000
16	\$114,500
17	\$118,000
18	\$121,500
19	\$125,000
20	\$128,500
21+	\$132,000